

Systems Specialist

Better. Together.

As a Systems Specialist, you'll be able to leverage your strong technical expertise and knowledge of processes to create capabilities for some of our most critical business initiatives. With a network of colleagues, challenging projects and a focus on work/life balance, we've created a dynamic environment with plenty of room for you to learn and grow. You deserve to work in a place where you can realize your full potential. You and Capital One® – Better. Together.

Find A Career You'll Love

Depending on your background and interest and Capital One's business needs, you may be aligned to one of the following roles:

Business Systems Specialist

- Collect and define requirements, translate into functional design and participate in the technical design, test planning and user documentation process
- Review, analyze and evaluate user needs
- Work with users and peers to assess and re-engineer business processes

Application Developer

- Assist in developing, testing, implementation and support of application systems
- Partner with development teams throughout the project life cycle, including writing and developing code within projects
- Design and develop stable, scalable and maintainable systems and solutions

Testing Specialist

- Participate in developing and executing test scenarios for unit, process, function, system integration and acceptance testing
- Develop test cases, scenarios and scripts to ensure quality applications
- Manage the schedule and priority of testing effort

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Learn And Grow

Systems Specialists at Capital One take advantage of our award-winning Capital One University as well as external offerings. You will increase your professional knowledge and personal skill set through a variety of courses, mentoring opportunities and on-the-job learning experiences.

Hear What Participants Are Saying About The Program

“From the day I started working at Capital One, I was given challenging and meaningful assignments that I could connect to the strategic goals of the company. The environment is innovative and results-driven, where I can grow professionally as well as work with some of the best and brightest people in the industry. I am confident that the relationships and skills I build here will serve as the foundation for my career going forward.” -Brian, Virginia Polytechnic University

Please visit: www.capitalone.com/careers

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