

Finance Rotation Program

Better. Together.

You've got big aspirations—we've got the power to make them come true. Come work in a place that believes in collaboration and flexibility. Forget about sitting at a desk all day. With a network of colleagues, challenging projects and a focus on work/life balance, we've created a dynamic environment with plenty of room for you to learn and grow. You deserve to work in a place where you can realize your full potential. You and Capital One® – Better. Together.

Find A Career You'll Love

The Finance Rotation Program will help you launch an exciting and challenging career. During your two and a half years in this highly selective Program, you'll gain a wealth of experience and be exposed to strategy development and business execution—you'll have the opportunity to choose the path that is right for you.

Enjoy What You Do

As a part of the Finance Rotation Program, you will experience a variety of roles and responsibilities, including:

Finance:

- Analyze consumer and commercial banking metrics and performance
- Prepare financial forecasts in support of evolving product and strategy decisions
- Develop reporting and analysis to provide insight into business trends

Accounting:

- Participate in the external financial reporting process, including the quarterly earnings release and securitization trust reporting
- Prepare accurate and timely management, regulatory and U.S. GAAP basis reports, schedules and documentation
- Perform financial and operational audits, test controls and identify efficiencies

Build Your Professional Network

The Finance Rotation Program offers the class-like atmosphere of college with all the benefits of a professional career. You'll be part of a team, helping you succeed while building your professional network. Special events allow you to learn directly from our business leaders as they share their personal insights on career development and Capital One.

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Learn And Grow

Associates in the Finance Rotation Program will take part in comprehensive training offered through our award-winning Capital One University. You'll increase your professional knowledge and personal skill-set through a variety of courses.

Our leaders are just as enthusiastic about the program as you will be. You'll receive ongoing mentoring and development advising from seasoned leaders in the Finance organization who will be there to help you excel in your career.

Hear What Participants Are Saying About The Program

"Capital One's Finance Rotation Program is a great place to start and build your career. In our collaborative and open environment, you're able to interact with leaders and other parts of the business, which builds your credibility and your professional network." – *Monica, University of Florida, 2005*

"You don't have to know exactly what you want to do coming out of college. Over the course of the program you will be exposed to different roles and facets of the company that will shape you into a knowledgeable, well-rounded analyst." – *Sean, University of Maryland, 2008*

"Work-life balance is encouraged at Capital One and in my opinion helps keep people fresh, creating a more pleasant and productive work environment." – *Mike, University of Virginia, 2007*

Please visit: www.capitalone.com/careers

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