

What Is The Strategy Group?

Small, hand-picked consulting group reporting directly to Capital One's CEO

- **Highest-impact projects**
 - Work directly with the CEO and senior leaders to answer the most critical questions
 - Emphasis on innovation and growth
 - Projects include new product development, business ventures, and acquisitions
- **Consulting firm model**
 - Operate and compensate like other top-tier consulting firms with offices in Boston, New York City, Washington, D.C. and Richmond
- **Highly selective recruiting**
 - Only recruit from top-tier undergraduate programs and top consulting firms
 - Less than 5% of applicants receive offers
- **Open, high-performance culture**
 - Challenging, non-hierarchical, collaborative work environment
 - Values rigorous, fact-based debate

What Will I Do?

Directly impact the direction of a Fortune 500 company from day one

- **Directly advise senior executives**
 - Frequent engagement with the CEO and other senior leaders
 - Analyst perspectives are sought and valued
- **Develop world-class strategy consulting skills**
 - Exposure to a wide range of businesses and issues that demand creative problem-solving
 - Contribute to and help lead project teams
- **Get real operating experience**
 - Develop first-class general management skills through business unit rotation
- **Industry-leading training and mentorship**
 - Manage your professional development with sustained one-on-one executive mentorship

Where Can It Lead?

An accelerated career and powerful springboard for your future

- **Fast-track promotions to leadership roles within the strategy group**
 - Accelerated responsibility and recognition of top performers
- **Management opportunities across Capital One**
 - Strategy alums hold leadership positions throughout the organization
- **Sponsorship for top graduate programs**
 - Exceptional track record of acceptance to top business schools
- **Exciting careers across a variety of industries**
 - Alumni hold leading positions in high-tech, consulting, investment banking, private equity, hedge fund, government and non-profit organizations