

Data Analyst

Making Ideas Reality

As a Capital One® data analyst, your goal is to solve complex data problems that enable insights into customer behavior and operational performance. With the explosion of data that's available for making business decisions, you'll find yourself in a critical role at the intersection of business strategy and technology. To succeed requires rigorous logical thinking, adaptability, and exceptional teamwork.

Our ideal candidates are top-performing students who excel at analytic problem solving, desire a technical aspect to their role, and want immediate integration into major corporate initiatives. They're motivated to develop a deep understanding of data, programming, business insights, and technical skills that are required to harness the power of our extensive data warehouses and execute Capital One's information-based strategy. They want to work with highly intelligent peers and business leaders in a vibrant, collaborative environment, and develop the skills required to excel.

Analyst Development Program

You'll begin your career with the support of Capital One's esteemed Analyst Development Program. Designed to grow the next generation of business leaders, it provides the framework to develop world-class analytical skills and business intuition. It also affords new analysts a comprehensive understanding of the financial services industry.

As you gain experience, you'll be encouraged to take on new roles that suit your interests and maximize your development. You'll be exposed to multiple business lines and different departments that challenge you with a variety of projects—such as using data mining techniques to identify fraud rings, testing the effectiveness of our marketing channels, optimizing bank ATM placement through advanced data exploration, and building the data foundation for Capital One's digital agenda.

These on-the-job experiences are complemented with mentorship by seasoned analysts, personalized training through our award-winning Capital One University, and regular networking opportunities with peers and executives.

Accelerate Your Career

With its strong emphasis on personal and professional development, Capital One puts you on the fast track to success. High-performing analysts are identified early and promoted quickly—and the skills and experience you acquire supporting key business lines at one of the top ten banks in the nation can yield incredible opportunities elsewhere. Capital One alumni hold senior positions at leading financial, high-tech,

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investment banking, hedge fund, engineering, and private equity firms. Plus, our analyst team boasts an exceptional record of admission to the top three graduate business schools, with sponsorship for top performers.

What Our Data Analysts Are Saying

“As Data Analysts, our work is the backbone for many other roles at Capital One. Everyone here needs data to function—for financial reporting, marketing campaigns, branch incentives and much more. The job of the DA is to take the mountains of data we record every day and turn it into something the rest of the business can use to make decisions that further grow the company.” — *Jake, University of Florida, 2010*

“I was hired as a Data Analyst after earning my degree in Mechanical Engineering. Although I had no background in financial services, Capital One placed me in a role providing data that drives key business decisions. Since day one, I’ve been working on real projects that impact our company, and I’ve been supported by people who push me to reach my potential. Having an employer so dedicated to helping me develop and succeed is really amazing and really unique.” — *Sean, Ohio State University, 2010*

“Initially I was concerned my input wouldn’t be valued. But what I’ve discovered in my first year here is that not only is my judgment trusted, but it’s also highly encouraged. Capital One’s open culture has allowed me to pursue projects, implement my ideas and feel like I really add value to the company.” — *Nataliya, University of Florida, 2010*

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