

Business Analyst

Critical Thinking that Fuels Greatness

Who We're Looking For

As a Capital One® business analyst, the goal is to solve complex business problems and develop strategies that drive growth and profitability. To achieve it requires analytical rigor, data-based reasoning and creativity.

Our ideal candidates are top-performing students who yearn for immediate responsibility and leadership opportunities. They're motivated to attack complex problems with innovative thinking and advanced analytical techniques. They want to work with highly intelligent peers in a vibrant, collaborative environment, and acquire the skills to excel in business.

Analyst Development Program

You'll begin your career with the support of Capital One's esteemed Analyst Development Program. Designed to grow the next generation of business leaders, it provides the framework to develop world-class analytical skills and business intuition. It also affords new analysts a comprehensive understanding of the financial services industry.

As you gain experience, you'll be encouraged to take on new roles that suit your interests and maximize your development. You'll be exposed to multiple business lines and different departments that challenge you with a variety of projects—everything from exploring ways to generate accounts to testing products in new markets to improving the effectiveness of our online customer portals.

These on-the-job experiences are complemented with mentorship by seasoned analysts, personalized training through our award-winning Capital One University, and regular networking opportunities with peers and executives.

Accelerate Your Career

With its strong emphasis on personal and professional development, Capital One puts you on the fast track to success. High-performing analysts are identified early and promoted quickly—and the skills and experience you acquire running part of a business at one of the top ten banks in the nation can yield incredible opportunities

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elsewhere. Capital One alumni hold senior positions at leading financial, high-tech, investment banking, hedge fund, engineering, and private equity firms. Plus, our analyst team boasts an exceptional record of admission to the top three graduate business schools, with sponsorship for top performers.

What Our Business Analysts Are Saying

"I'm amazed by the level of responsibility I took on during my first year here. Within a month of joining I was asked to manage a key part of Capital One's website, and now I'm heading up a social media marketing strategy for the entire credit card division. I love that there's never a shortage of challenging leadership opportunities for me to dive into."—*Jamie, Duke University, 2010*

"Capital One takes great pride in talent development. From regular check-ins with my manager to mentor relationships with senior leaders to targeted training, others take the time to ensure I'm always learning and growing in my career."—*Mike, Vanderbilt University, 2008*

"The culture at Capital One is trusting, flexible, and operates on the assumption that everyone is driven to contribute. My manager provides me with guidance and support, but relies on me to deliver my results autonomously. It's a great feeling to know that the success of the business really does hinge on my work and my opinions."—*Aaron, Cornell University, 2009*

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