



CAPITAL ONE INTERNSHIP PROGRAM

FIND OUT WHY CAPITAL ONE HAS BEEN NAMED ONE OF THE "20 GREAT EMPLOYERS FOR NEW GRADS" BY FORTUNE MAGAZINE



Capital One is challenging the status quo of financial services, building on an extraordinary track record of industry-leading innovation and growth. Capital One, founded by former strategy consultants, offers a unique combination of strategy development and operating experience. As a campus new hire, you will impact some of the most critical decisions in the company while working alongside the best and brightest in a collaborative, team-oriented environment. Whether you are motivated by challenging assignments, extensive training and development opportunities, highly competitive compensation and benefits or great work/life balance, Capital One has a lot to offer.

To apply, visit:
capitalone.com/careers

Here's your chance to take an active role in meaningful, challenging projects from your first day. As an intern, you'll interact with our business leaders in our fast-paced environment. You'll learn how our people use our 'test-and-learn' approach to drive innovation. You'll also be introduced to Capital One University, our unique in-house learning program.

WHAT YOU CAN EXPECT:

- Training & Development – Learn how to utilize your analytical and quantitative skills, along with the soft skills which are necessary to be a successful financial services professional, from our award-winning Capital One University.
- Executive Speaker Series – Hear from the senior-most executives at Capital One as they share their history and vision and offer guidance as you start your career.
- Mentorship – Develop relationships with an executive sponsor and a peer mentor to learn more about Capital One and begin creating your professional network.
- Fun & Networking – Develop relationships with your intern peers, associates and executives at Capital One through planned social events for all the interns and within your individual groups.
- Associate Presentations & Discussions – Hear from associates around Capital One as they discuss their projects and roles, and expose how to be successful within a premier financial services organization.

YOUR PROJECTS MAY INCLUDE:

- Spearheading analysis on a cross-functional team to develop effective revenue strategy
- Developing capacity models and designing reporting to improve cost management
- Testing trade-off revenue and credit losses and making recommendations for optimal outcome
- Identifying business opportunities to increase transactional volume from existing customer base
- Analyzing customer responses to particular combinations of product terms

EXCEL IN THE CAPITAL ONE Intern Program, and you'll challenge yourself working with some of the brightest minds in the business, and gain priceless professional skills, but you'll also see what it takes to build an immensely rewarding career with Capital One.

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